

## **DLF RENTCO**

### **Health, Safety & Environment Policy**

DLF (RENTCO) upholds Health, Safety & Environment (HSE) as a core value in the conduct of its business. We are committed to create and maintain a safe, healthy & environment friendly workplace conforming and, if possible, exceeding all relevant codes and standards. We believe that all injuries and accidents are preventable.

We are committed to continually improve our performance in HSE by:

- ✓ Complying with and endeavoring to exceed all applicable legislative, statutory and regulatory requirements.
- ✓ Proactively managing HSE risks by continuously assessing, monitoring and taking corrective actions to prevent incidents, ill health & injuries.
- ✓ Encouraging communication, consultation and participation of employees, including employees of our service providers, on matters of their health and safety and improving the same.
- ✓ Providing information, instructions, training and supervision to employees and service providers to carry out their tasks in a safe manner.
- ✓ Continually improving HSE performance by setting objectives and targets and identifying opportunities for improvement including adoption of technical, digital and other best practices that concomitantly enhance stakeholder wellness.
- ✓ Providing adequate resources, support and integrating HSE requirements in all of the organization's activities and decisions.
- ✓ Minimizing the environmental impact and carbon footprint by optimizing the consumption of energy, conserving natural resources, focusing on renewable resources and adopting and sustaining green initiatives.
- ✓ Reviewing and revising the HSE Policy as necessary at regular intervals.

All employees should be committed to achieve highest standard of HSE and ensure effective compliance of this HSE Policy.

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**Rev: 03**



**Sriram Khattar**  
(Managing Director)

**Prepare & Prevent instead of Repair & Repent**